H-3564.2			

HOUSE BILL 2802

57th Legislature

2002 Regular Session

State of Washington By Representatives Chandler, Clements and Van Luven

Read first time 01/29/2002. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to enhancing the competitiveness of Washington's 2 agricultural and food processing industries; amending RCW 49.46.020;
- 3 and adding a new section to chapter 49.46 RCW.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as 6 follows:
- 7 (1) ((Until January 1, 1999, every employer shall pay to each of 8 his or her employees who has reached the age of eighteen years wages at a rate of not less than four dollars and ninety cents per hour. 9
- 10 (2) Beginning January 1, 1999, and until January 1, 2000, every employer shall pay to each of his or her employees who has reached the 11 12 age of eighteen years wages at a rate of not less than five dollars and 13 seventy cents per hour.
- 14 (3) Beginning January 1, 2000, and until January 1, 2001, every 15 employer shall pay to each of his or her employees who has reached the 16 age of eighteen years wages at a rate of not less than six dollars and 17 fifty cents per hour.
- (4)(a) Beginning on January 1, 2001, and each following)) (a) 18 19 Except as set forth under (c) of this subsection, on January 1st as set

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- 1 forth under (b) of this subsection, every employer shall pay to each of
- 2 his or her employees who has reached the age of eighteen years wages at
- 3 a rate of not less than the amount established under (b) of this
- 4 subsection.
- 5 (b) On ((September 30, 2000, and on each following)) September
- 6 30th, the department of labor and industries shall calculate an
- 7 adjusted minimum wage rate to maintain employee purchasing power by
- 8 increasing the current year's minimum wage rate by the rate of
- 9 inflation. The adjusted minimum wage rate shall be calculated to the
- 10 nearest cent using the consumer price index for urban wage earners and
- 11 clerical workers, CPI-W, or a successor index, for the twelve months
- 12 prior to each September 1st as calculated by the United States
- 13 department of labor. Each adjusted minimum wage rate calculated under
- 14 this subsection $((\frac{4}{1}))$ $\underline{(1)}(b)$ takes effect on the following January
- 15 1st.
- 16 (((5))) (c) Every employer shall pay to each of his or her
- 17 <u>employees who has reached the age of eighteen years and who performs</u>
- 18 services in agriculture or processing as defined in section 2 of this
- 19 act wages at a rate of not less than six dollars and ninety cents per
- 20 hour.
- 21 (2) The director shall by regulation establish the minimum wage for
- 22 employees under the age of eighteen years.
- NEW SECTION. Sec. 2. A new section is added to chapter 49.46 RCW
- 24 to read as follows:
- 25 Unless the context clearly requires otherwise, "services in
- 26 agriculture or processing means employment:
- 27 (1) On a farm, in the employ of any person, in connection with the
- 28 cultivation of the soil, or in connection with raising or harvesting
- 29 any agricultural or horticultural commodity, including raising,
- 30 shearing, feeding, caring for, training, and management of livestock,
- 31 bees, poultry, and furbearing animals and wildlife, or in the employ of
- 32 the owner or tenant or other operator of a farm in connection with the
- 33 operation, management, conservation, improvement, or maintenance of
- 34 such farm and its tools and equipment;
- 35 (2) In packing, packaging, grading, storing or delivering to
- 36 storage, or to market or to a carrier for transportation to market, any
- 37 agricultural or horticultural commodity;

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- 1 (3) Commercial canning, commercial freezing, or any other 2 commercial processing, or with respect to services performed in 3 connection with the cultivation, raising, harvesting, and processing of 4 oysters or in connection with any agricultural or horticultural 5 commodity after its delivery to a terminal market for distribution for 6 consumption;
- 7 (4) In distributing or selling any pesticide as defined by RCW 8 15.58.030 or any agricultural chemical; or
- 9 (5) In office management or other support services directly related 10 to employment described in subsections (1) through (4) of this section.

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